

**2015 CITY OF SAN JOSE – MEF/CEO NEGOTIATIONS  
TENTATIVE AGREEMENT**

**CITY COUNTERPROPOSAL – BULLETIN BOARDS**

City Proposed Language:

**ARTICLE 15 BULLETIN BOARDS**

15.7 The City agrees to send e-mail communications to employees represented by the Union to announce membership meetings and ratification votes upon request by the Union.

*\*This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

**FOR THE CITY:**



Jennifer Schembri  
Interim Director of  
Employee Relations

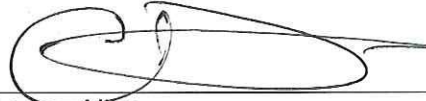
4/24/15  
Date

**FOR THE UNION:**



LaVerne Washington  
President  
CEO, AFSCME Local 101

4/24/15  
Date



Charles Allen  
Business Agent  
AFSCME, Local 101

4-24-15  
Date